

<https://www.osi-ngo.org/nos-actions/article/fonds-de-cessions-de-programme>



# Program Transfer Fund

- Our Actions -



Publication date: Tuesday 26 December 2017

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The NGO is a completely non-profit organization, and no compensation is provided to any of the administrators, whether from Local Groups, the International Headquarters, or its Service Centers.

The people who work receive a salary, funded by the budget lines of projects managed by the NGO, its Local Groups, its Programs, or its Service Centers.

These salaried individuals are employed by member organizations of the NGO or by the NGO's own departments.

While coordinating a project is similar to a traditional employment activity, developing a program is akin to creating and growing a project in an entrepreneurial way.

After a few years—either short or long, depending on circumstances and life plans—the Program Leaders and their employing organization transfer the developed Program to another organization and/or Program Leader. At the time of the Program transfer, the transferees receive transfer rights.

The successors are assured of an established activity, which they can rely on and further develop the Program they have taken over.

These rules for program transfer and the calculation of transfer rights are managed and updated by the NGO based on decisions made in the International General Assembly.

The proper tracking and guarantee of the distribution of these transfer rights are managed by the Transfer Fund, jointly overseen by the Local Groups and the International Headquarters.

Thus, creators of a new Program, or those who have taken over an existing Program and significantly developed it, are assured, from the start of their activities, of benefiting from the fruits of their labor.

The organizations that make up the NGO—all of which are non-profit—can use these rights to expand their humanitarian, social, ecological, or scientific activities. Meanwhile, the salaried employees employed by these organizations, who drive Program development, can also receive bonuses in recognition of their dedicated and loyal service to the project.